

KEY PRODUCTS AND SERVICES

Business digitalization and integration. We work hand in hand with service designers to bring about the most innovative ways of serving clients online. With our knowledge of the digital business processes and ready-to-use functionalities, you can focus your time and resources on creating a competitive edge.

- Custom software solutions and software consulting
- Enterprise system integration, incl. IOT
- Business consulting and digital transformation
- Data-driven and real-time economy solutions
- Tailor-made machine learning implementation
- Advanced security services

We have a long history of creating custom solutions and our teams pride themselves in knowing how to make the most advantageous choice between custom and ready-made software.

Our projects range from databases to self-serving platforms and our custom software development capabilities are almost limitless.

Founded: 1991
Employees: 800+

Want to know more?

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BUSINESS OVERVIEW

Helmes is an international software house with development hubs in Estonia, Belarus, India and USA, and clients in 23 countries. The long-term success of Helmes is built on lasting partnerships that bring about tangible business gains for our clients. Helmes helps clients to analyze business processes in order to design innovative software solutions in cooperation with them. The main determinant of an effective performance is a positive evaluation of end users. In the interests of quality and effective service, all teams are formed based on the needs of a specific project and sector.

For over 27 years in business we have provided custom software development services to more than 500 organizations. Our clients are the leading telecom operators, banks, insurance companies, logistics corporations, healthcare providers and government institutions. They trust us with the design, development and maintenance of their most business-critical software solutions and the most complex system integration projects.

Even though custom software development is our passion, we care about many other things as well. On a company level we contribute to many charity initiatives — from helping children in need to investing our knowledge and resources in bringing innovation to secondary education system.

PARTNERSHIP AND WORK CULTURE

Partnership of equals

A good partnership lasts decades. Our clients remain with us due to world-class software development expertise and our tailored team model approach, where a dedicated team is available to service their daily requirements — placing them at the core of our customer relationship. Learn more: [Tailored team models](#)

Tied to your success

Every Helmes employee who works with your software solutions is financially tied to its success. The result is a highly-motivated team that takes full responsibility for solving your business challenges. Learn more: [Helmes leadership](#)

Thinking along with you

Within the dedicated team, each team member is in line with your business goals and can contribute to them.

Agile 2.0

Agile 2.0 is achieved through being Agile, as opposed to merely following Agile methodology.

Agile thrives only in cultures purposefully cultivated to host it. Our entire approach to the individual and the team — and the motivation and compensation of both — is built in the name of being Agile.

The Helmes Way

Sleep pods, red bull fridges or ping pong tables are nice, but we are more passionate about bending the rules of possible and doing the impossible!

Our culture is defined by a different way of hiring, team building, working, and compensating.

Regarding ping pong tables and free fruit in the office — we have all that as well.

Get in touch to find out more.

CUSTOMER PORTFOLIO

OECD, Solera, 2Park, Kuehne + Nagel, Axell Claims, e-Estonia, Safran, Kings College London, Tallinn City, Jiffy, The North Estonia Medical Centre, Telia, etc.